

Summary of the Results of a Second Round of Tripartite Talk

- Since after the first round of tripartite talk which had been held on January 31, 2018, eleven times of in-depth discussions and consultations had followed by Working-level and Steering Committee for the second round of tripartite talk.
- As a result, the second round of tripartite talk was held on April 3, 2018.
- The followings are the results;

In relation with the reform of social dialogue body, the participants were most likely agree to change the followings:

▲ to re-name social dialogue body: Economic, Social, and Labor Commission(tentative), ▲ to make the new Commission mainly led by labor and management, ▲ to expand social partners representing youth, women, non- regular workers, medium-sized enterprises, SMEs(small and medium-sized enterprises), and ▲to form a ‘Committee on Non-organized Vulnerable Social Group(tentative name)’ inside the Commission.

The participants of the tripartite talk also agreed ▲ to strengthen dialogue mechanism of agenda and social dialogue at the industrial and regional level, ▲ to enhance its independence and professionalism of the Secretariat of the Committee.

- The parties have decided to do best efforts to revise the related law, ‘Act on Establishment and Operation of ESDC’ by submitting the amendment to the National Assembly at the earliest date.

Under the current system of tripartite talk, the participants decided to preferentially form and operate the three Committees such as ▲ Digitalization of Economy(4th Industrial Revolution) and Future of Work, ▲ Industrial Safety for Safe Workplaces, and ▲ Improvement of Social Safety-net.

Regarding the suggestions of unions to launch Consultative Committees at the various sectorial levels covering ▲ marine transport, bus transportation, and financial and the public sectors(by FKTU) ▲ automobile, shipbuilding, private service, health and medical treatment, construction, and the public sectors(by KCTU) were suggested.

- In order to tackle social polarization and promoting decent job creation in the SMEs, the participants decided to form a research body namely, a ‘Study Group for the Creation of Decent Jobs by Resolving Polarization’.
- For more details, working-level discussions will be held continuously.
- A third round of Tripartite Talk is scheduled to be held at the FKTU in April.

Full Text of the Results of a Second Round of Tripartite Talk

On April 3, 2018, the Federation of Korean Trade Unions(FKTU) President Kim Ju-young, the Korean Confederation of Trade Unions(KCTU) President Kim Myung-hwan, the Korea Employer's Federation(KEF) Chairman Bahk Byong-won, the Korea Chamber of Commerce and Industry(KCCI) Chairman Park Yong-maan, the Employment and Labor Minister Kim Young-joo, and the Economic and Social Development Commission(ESDC) Chairman Moon Sung-hyun, had a second round of tripartite talk at headquarters of the KCCI.

The representatives of labor, management, and the government, had a series of in-depth discussions regarding prompt normalization of social dialogue body and suggested agenda at the first round of tripartite talk and the results of the tripartite talk are as follows;

Firstly, in relation with the reform of social dialogue body, the participants were most likely to agree as follows:

▲ to change the name of new social dialogue body into ‘Economic, Social, and Labor Commission(tentative)’,

▲ to make the new Commission mainly led by social partners representing labor and management,

▲ to expand social partners representing youth, women, non- regular workers, and SMEs(small and medium-sized enterprises), small enterprises in order to reflect different voices of our society, and

▲ to form a ‘Committee on Non-organized Vulnerable Social Group(tentative name)’ inside the Commission in order for the participants representing youth, women, and non-regular workers to develop agenda and suggest policies.

The participants of the tripartite talk also agreed ▲ to strengthen dialogue mechanism of agenda and social dialogue at the industrial and regional level, and ▲ to enhance its independence and professionalism of the Secretariat of the Committee.

Furthermore, the parties have decided to do best efforts to revise the ‘Act on Establishment and Operation of ESDC’ that is reflected to the agreed details by submitting the amendment to the National Assembly at the earliest date.

Secondly, in relation with the ‘Committee by agenda’,

the participants decided to preferentially form and operate the three Committees such as ▲ Digitalization of Economy(4th Industrial Revolution) and Future of Work, ▲ Industrial Safety for Safe Workplaces, and ▲ Improvement of Social Safety-net.

* The issues related to the basic labor rights will be discussed later on.

Thirdly, the labor unions suggested to organize Committees by industry regarding marine transport, bus transportation, financial and the public sectors (by FKTU), automobile,

shipbuilding, private service, health and medical treatment, construction, and the public sectors (by KCTU). Detailed composition and operation of the Committees will be decided during the next tripartite meeting after having working-level discussions.

In addition, in order to tackling social polarization and coming up with countermeasures of decent jobs creation in the SMEs, the participants decided to form a research body namely, a 'Study Group for the Creation of Decent Jobs by Resolving Polarization'.

For deciding more specific details that were dealt above, working-level discussions will be held continuously.

A third round of the tripartite talk is scheduled to be held at the FKTU in April.