

Social Dialogue Brief

January 30th, 2023 | First Issue |

| New Year's Address |

“The More Different Our Interests and Thoughts are, the More and Deeply We Should Talk and Discuss”

The New Year has come.

I wish all workers, entrepreneurs, and fellow citizens a happy new year.

There was a historical change of government last year. However, we have been facing the surge of raging waves in and out of the country. That is, we have to move on to the better future with a decisive structural reform.

Currently, President of the Republic of Korea, Yoon Seok-yeol is promoting the labor reform as the most important subject of reform.

The first is the rule of law in labor-management relations. The law enforcement authorities that had collapsed was revived at the scene of the Cargo Truckers Solidarity's refusal to transport. The police who have been watching have prevented illegal hindering of transport and protected transport vehicles to break through stalled logistics.

The second is a reform that enhances the transparency of the labor union's accounting. It is necessary to further enhance accounting transparency in order for the labor unions to develop from industrial sites to the school of democracy even more.

The third is a reform of the dual structure of the labor market. We need to listen to the voices of non-unionized workers, such as non-regular workers, small businesses, and platform workers more vividly, and make effort to improve their labor conditions.

Lastly, the wage and working hour system must be re-



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Chairman of the Economic, Social and Labor Council

formed to be more diverse and flexible.

The government has requested the Economic, Social and Labor Council to comprehensively discuss many agendas of labor reform, including the working hours and wages, recommended by the Future Labor Market Research Committee.

The Economic, Social and Labor Council will prepare to discuss the agendas of labor reform as a top priority. We hope labor, management, and the government, as well as the experts and stake-holders from all sorts of background, can put heads together for further discussion. We believe that the more different our interests and thoughts are, the more and deeply we should talk and discuss.

We will always keep the door of the Economic, Social and Labor Council open. We will move closer to everyone and look for those in need. We will listen to the smallest voice and make it possible for you to participate online as well.

We wish both labor and management a happy new year. [eslc](http://eslc.go.kr)