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Social Dialogue Brief

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President Yoon, Met with the Former and Current Chairpersons and Listened to 'the Experiences and

Advice of Previous Chairpersons' in regard to Labor Reform

President Yoon Seok-yeol invited the former and current Chairpersons of the Economic, Social and Labor Council to hold a luncheon meeting at the Presidential Office on Wednesday, January 11th. This meeting was arranged by President Yoon to listen to the experiences and opinions of the former Chairpersons in regard to proceeding the labor reform.

Six people, including the former Chairperson Han Gwang-ok (1st), Jang Yeong-cheol (4th), Choi Jong-tae (10th), Kim Dae-hwan (11th), and Moon Seong-hyeon (12th), and the current Chairperson Kim Moon-soo, attended the meeting. President Yoon emphasized that one of the most important considerations in labor reform is "to resolve the asymmetry between labor unions," and claimed that it is the top priority for the reform. He said that "there exists a huge difference in salary while doing





the same job, and such discrimination should not take place in a modern civilized country", and added that "correcting such things is what we call the labor reform."

The Chairpersons of the Economic, Social and Labor Committee, who gathered together at the meeting, agreed with President Yoon's opinion and did not hesitate to give advice based on their experiences in leading tripartite dialogues as it is a labor issue that requires a grand social compromise.

Former Chairperson Han Gwang-ok claimed that "we need to appeal to the patriotism in the end that there must be a country for there to be a company, and there must be a company for there to be jobs." He added, "once we meet with people from all walks of life and consistently explain that labor reform is the proposition of this era and that it is eventually for the people, there will be good results."

Former Chairperson Kim Dae-hwan also advised that "the labor reform is ultimately for the laborers and for the national interest, so if it is pursued consistently with principles, it will eventually be able to move the hearts of the public."

Chairperson Kim Moon-soo of the Economic, Social and Labor Council Visited Seongnam Terminal of CJ Logistics

Chairperson Kim Moon-soo of the Economic, Social and Labor Council visited 'Seongnam Terminal of CJ Logistics (located in Gwangju, Gyeonggi-do)' on Thursday, January 19th, and encouraged the distributors (CJ Logistics, Hanjin Parcel Service) and delivery workers.

Chairperson Kim encouraged delivery workers who were suffering from an increase in volume prior to the New Year's Day, and listened to their stances on pending issues, such as the "Consumer Logistics Service Industry Development Act" and "Judgment of Court for CJ Logistics."

During this meeting, the distributors decided to put



their opinions together later and deliver the written opinions, discussed with the distributors of other representative companies to the Economic, Social and Labor Council. esic

Chairperson Kim Met with the New Executives of POSCO Labor Union, "Sending Supports and Encouragement to the New Challenge"



Chairperson Kim Moon-soo of the Economic, Social and Labor Council visited the 'POSCO Labor Union (Chairperson Kim Seong-ho; located in Pohang, Gyeongsangbuk-do; a upper level organization: the Federation of Korean Trade Unions), met with the new executives of POSCO Labor Union, aiming for new changes, such as establishing a win-win labor-management culture, to share opinions and encourage them.

Chairperson Kim's visit this time was at the invitation of the POSCO Labor Union, which marked the inauguration of the 19th executive branch. The new executives of POSCO Labor Union has changed the union's slogan from "struggle" to "solidarity". In addition, these new executives revealed the aspirations to become a role model for establishing an advanced labor-management culture in a rapidly changing labor environment, by recognizing the company as a partner for coexistence and cooperation, not as a target to fight against.

Chairperson Kim Seong-ho of POSCO Labor Union said, "we look forward to the support of the Economic, Social and Labor Council in opening the way for a healthy K-labor-management culture in line with the trend of the era, and Chairman Kim Moon-soo's visit this time will be a great help in starting the change pursued by the POSCO Labor Union."

Chairperson Kim Moon-soo said, "we send support and encouragement to the POSCO Labor Union for the new challenges, and hope the efforts of the POSCO Labor Union will signal a generational shift in the labor world." In the meantime, this is the first time Chairperson Kim Moon-soo has visited a Labor Union at any business establishment. esc