

## **Declaration of 2019 Asia Social Dialogue Forum in Seoul**

The world is open and people are connected with each other.

In this open world, countries geographically close to each other share mutual interests and responsibilities. Throughout the long human history, we have lived together in this common area called Asia and surely will live in this region in the future as well. We have exchanged religions and cultures and shared the experiences of modern economic industrialization and political democratization. The recent fast-changing world requires us to work more closely with each other.

The unlimited competition in the global market, unemployment and precarious employment, poverty and polarization, labor conflicts, job crises accompanied by digital transition, the independent and autonomous responsibilities of labor and management, and the proactive role of the government in tackling these issues are the challenges we are facing. With recognition of UN Sustainable Development Goals and in order to address these issues, we, the Asian countries, have had social dialogue where labor, management, and the government took part in together, and have accumulated valuable experiences.

In the 2019 Asia Social Dialogue Forum, we identified each country's performances and challenges, discussed future directions, and shared the understanding with International Labor Organization(ILO), International Association of Economic and Social Councils and Similar Institutions (AICESIS) and Eurofound. All the participants, representatives, and experts in the forum mutually agreed that social dialogue, including at the cross-border and/or regional level, is more necessary than ever with the rising uncertainty and instability we face and we have a heavy responsibility to invest in more effective and inclusive social dialogue institutions and mechanisms.

As a result, we confirmed the following resolutions and decided to work together to achieve them;

First, through social dialogue, we will build cooperative win-win labor relations, and make efforts to resolve polarization and protect employment security and workers' right and promote enterprise substantiality in the age of digital transition.

Second, we will exchange social dialogue experiences and make specific plans to strengthen cooperation, including active presence of Asian countries in the activities of the AICESIS to develop regional and inter-regional practices of social dialogues.

Third, we will make effort to hold the Asia Social Dialogue Forum on a regular basis with the assistance of the ILO and AICESIS.

November 13, 2019